



Position Description

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| Position Title: | Wildlife Conservation Biologist |
| Supervisor: | Executive Director |
| Location: | Carmel, California |
| Status: | Exempt |
| Date Created: | July 16, 2009 |
| Date of Most Recent Revision: | January 4, 2010 |

ESSENTIAL FUNCTIONS:

The Wildlife Conservation Biologist is responsible for planning and implementation of natural resource monitoring and management strategies on the Santa Lucia Preserve consistent with the mission of the organization and recognized best land management practices. In addition to the goals of preserving species, populations, plant communities and landscapes, the role of the Santa Lucia Conservancy and its Wildlife Conservation Biologist is to work effectively and innovatively to engage conservation partners within the Santa Lucia Preserve and surrounding landscapes.

The Wildlife Conservation Biologist reports to the Executive Director and serves along with the Conservancy's Plant Ecologist on the team responsible for the on-the-ground implementation of habitat conservation, restoration and management projects.

The Wildlife Conservation Biologist is a key member of the planning team responsible for the development and evaluation of conservation strategies and outcomes.

Specific functions include;

1. Annually monitoring key indicators of the health of fish and wildlife populations and natural communities on the Santa Lucia Preserve;
2. Annually monitoring effectiveness of habitat restoration efforts;
3. Monitoring potential construction impacts on conservation lands;
4. Monitoring and managing invasive species;

5. Develop, implement and coordinate methods to test the design assumptions upon which the Santa Lucia Preserve was based and their relevance to sound conservation planning and outcomes;
6. Develops and implements conservation strategies and actions related to wildlife populations and habitat management plans for the Santa Lucia Preserve;
7. Coordinating with the Plant Ecologist on the implementation of the cattle grazing plan for the Santa Lucia Preserve;
8. Assisting with conservation easement and licensing agreement monitoring on the Santa Lucia Preserve;
9. Serving as the wildlife expert and liaison between Santa Lucia Conservancy and the Santa Lucia Preserve-based residents and business entities on matters that promote compatibility between humans and wildlife;
10. Fostering, promoting and managing relationships with academic research community to develop mutually beneficial applied research projects;
11. Plans and conducts program workshops, informal and formal training and provides or develops educational materials to increase the knowledge, skills and appreciation for the ecological and other resources of the Santa Lucia Preserve for the benefit of residents, Preserve employees and the public
12. Maintenance, management and control of equipment, tools and infrastructure associated with land stewardship, and
13. Effectively representing the Santa Lucia Conservancy and its land management goals to landowners on the Santa Lucia Preserve and other conservation partners and audiences on the Central Coast of California.
14. In collaboration with Plant Ecologist and Executive Director, develop and coordinate comprehensive research policies, priorities, and programs to accomplish the mission of the Conservancy.
15. Other duties as assigned.

KNOWLEDGE/SKILLS:

1. Master's degree in biology, zoology, ecology, conservation biology, natural resources management or related field.
2. **A minimum of two years of post-graduation professional experience** in resource management or related field.
3. Organize and analyze available information and draw sound conclusions
4. Obtain and maintain appropriate certifications first aid/CPR certification.
5. Familiarity with the fauna, flora and natural systems of the Central Coast of California.
6. Knowledge of current trends and practices in conservation, land management, and natural resource preservation, including impacts to natural resources from climate change.
7. Training and experience in prescribed burning.
8. Self motivated with the ability to work independently to accomplish tasks and meet deadlines.
9. Ability to coordinate and supervise temporary labor hired to assist in performing specific tasks.
10. Experience negotiating and managing contracts for service.

11. Strong organizational skills with an attention to details.
12. Experience and proficiency in the application of technology to land management responsibilities, such as the use of GPS, remote digital cameras, GIS and other relevant computer technologies and software.
13. Good interpersonal skills.
14. Strong oral and written communication skills.
15. Experience and demonstrated ability to safely operate motor vehicles and mechanized equipment.
16. Mechanical aptitude.
17. Possession of or ability to qualify for a valid California driver's license.

CONTACT INFORMATION:

For additional information on the Santa Lucia Conservancy visit www.slconservancy.org.
Please send cover letter and resume to:

James M. Sulentic
Executive Director
Santa Lucia Conservancy
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Santa Lucia Conservancy is an Equal Opportunity Employer