



The Santa Lucia Conservancy

is seeking a

Natural Lands Manager

(posted May 1, 2018)

The Santa Lucia Conservancy is seeking an experienced full-time Natural Lands Manager (NLM) with a strong foundation in natural history, habitat restoration and interpersonal skills. A key member of a high-energy multidisciplinary team, this position will work with landowners and other partners to design and implement conservation actions that sustain and restore native grasslands, wetlands, oak woodlands, redwood forest and other sensitive habitat within a 20,000 acre privately protected Preserve near Carmel, California.

The successful applicant will be an engaging communicator and capable project manager, combining outstanding organizational skills, a passion for innovative science-guided habitat conservation, and the ability to vigorously plan, implement, and assess the effectiveness of conservation projects independently, in partnership with landowners, and in a team setting. Duties require broad field-based skills including invasive weed management, native species identification and restoration project planning and implementation. Strong interest /experience in the use of prescribed fire and targeted grazing for restoration purposes is also desirable.

Work Environment: The Santa Lucia Preserve is a unique conservation community, supporting over 18,000 acres of diverse protected natural lands. The Conservancy is a non-profit land trust working closely with Preserve landowners to sustain the health, beauty and biodiversity of the land. We are committed to a supportive, respectful work environment for a diverse professional staff. The NLM works extensively in the field and also has office-based duties, and works both independently and in coordination with other staff. Field work requires driving in remote areas on dirt roads, working for extended periods in inclement conditions ranging from cold and wet to hot and dry, and hiking in steep terrain and wildland areas. Poison oak, insects, reptiles and other natural elements are regularly encountered. Applicants should be comfortable working in these types of conditions, as well as in a professional office environment. Working directly with Preserve landowners and other members of the public is also an essential component of the position.

Minimum Qualifications:

This position requires the following skills and/or experience:

- Ability to identify native plants, invasive species, and sensitive environments.
- A demonstrated ability to work safely in field conditions and exercise sound judgment.
- Experience with database, project and contract management including oversight of contractors.
- Comfort and proficiency with MS Office Suite (Word, Excel, Power Point and Outlook), GPS tools, ArcGIS, and mobile phone based apps.
- Excellent verbal and written communications and strong interpersonal skills.
- Experience and confidence driving and hiking in uneven terrain, operating tools and equipment, and working comfortably for extended periods in rugged outdoor conditions, including lifting / carrying up to 35 lbs.
- A valid California Driver's License and safe driving record.

Additional desirable experience: The ideal candidate will have a background in Integrated Pest Management with a working technical knowledge of invasive plant management techniques including use of livestock for vegetation management, application of mechanical treatments to vegetation, low toxicity herbicides, herbicide alternatives, measures to protect the health of people and the environment, and techniques for tracking and evaluating land management activities. Familiarity with watershed processes, rural roads and trails maintenance and erosion control is strongly desired. Willingness to obtain and utilize a Qualified Herbicide Applicator's license is also desired.

Provided basic qualifications are met, training and professional development is available to augment these skills.

Required Education & Experience: Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying.

Benefits: The Conservancy offers a competitive benefits package including health and life insurance, a 6% 401k match and paid holidays, vacation and sick leave. The use of personal vehicles is not required on work business.

HOW TO APPLY: The following three items are required in order to be considered for the position:

1. Your resume
2. A letter of interest that addresses qualification requirements and notes availability to start
3. Contact information for at least three professional references

Applications should be received via mail or email at the address below not later than 5pm May 28, 2018.

Incomplete or unqualified applications will not be considered for the position. Applicants with the most relevant experience and qualifications suitable for the position will be contacted for interviews. No calls, please.

**Santa Lucia Conservancy
Attention Rose Chavez-Rocha
26700 Rancho San Carlos Road
Carmel, CA 93924
rchavezrocha@slconservancy.org**

Recruitment Schedule: First round interviews are scheduled for June 8, 2018 unless other arrangements are made. Field interviews for finalists are scheduled for June 15, 2018. The position is available immediately and will remain open until filled.

For more information, visit www.slconservancy.org

The Santa Lucia Conservancy is an Equal Opportunity Employer
*Applicants with disabilities may request reasonable accommodation by contacting
Rose Chavez Rocha, Business Manager at (831) 626-8595 x 101*